

**Annual Business Meeting** 

December 11, 2023



# Collaboration

Working together

## Determination

Delivering outcomes

Change Navigating transformation Project Management



# 2023 PMIGL OFFICE OF THE PRESIDENCY



Michele Patera President, PMI Great Lakes Chapter president@pmiglc.net www.pmiglc.org



Anthony Amalraj President Elect, PMI Great Lakes Chapter president.elect@pmiglc.net www.pmiglc.org



Jerry Gusmano Past President, PMI Great Lakes Chapter past.president@pmiglc.net www.pmiglc.org



## 2023 Chapter Accomplishments



- Support and Grow theme: Supported membership by offering virtual and face to face events and grew membership
- Created structure and volunteer staff for our Next Generation of Rising Leaders initiative
- Implemented updated By-Laws
- Represented PMI Great Lakes at the North America LIM in San Diego and Global Summit in Atlanta
- Partnered with Peak Business Management and IIL to bring diverse training opportunities to our membership at discounted rates
- Continued focus to help our members obtain and retain certifications
- Obtained \$5,000 from PMI National for event cost reimbursement helping to keep professional development member pricing down
- Received \$7K from PMI Capital and Thumb dissolved chapters and gained membership







Executive Committee, thank you for your Leadership and Support in implementing our 2023 strategic goals and initiatives.







**PMIGL Director and Manager Volunteers,** 

Thanks for giving of your time and talent. Your sincere effort and hard work is greatly appreciated.

You are the heart of our chapter we are proud of all your good work!

Members,

Thank you for your membership and for contributing at our events. We couldn't do it without you!

### Office of the Presidency 2024





Synthia Adams President Elect, PMI Great Lakes Chapter president.elect@pmiglc.net www.pmiglc.org



Anthony Amalraj President, PMI Great Lakes Chapter president@pmiglc.net www.pmiglc.org



Michele Patera Past President, PMI Great Lakes Chapter past.president@pmiglc.org www.pmiglc.org



### 2024 Goals

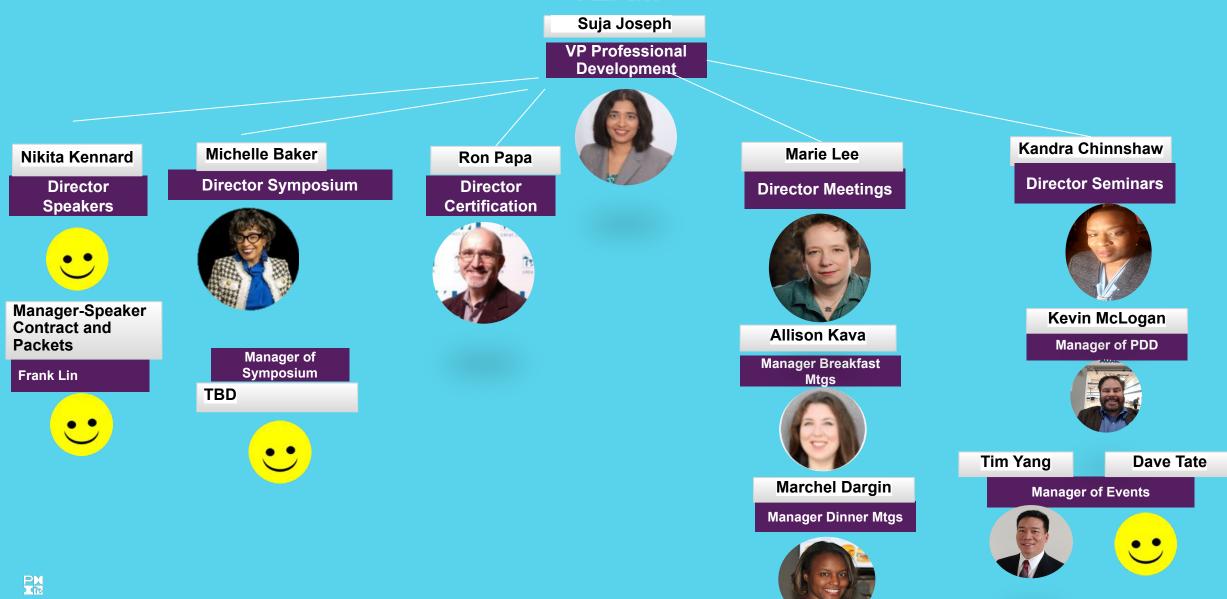


Project Management Institute. Great Lakes

#### 2024 Goals Enhance our commitment Launch targeted Elevate the quality of our Strengthen the chapter's programs to support and events with a focus on presence within the to social goods by initiating communityincrease women's high impact educational industry to attract new driven projects involvement in project experiences members and sponsors leadership Empowering Women in Social Impact Initiatives Educational Excellence Project Management

#### 2023 PMIGL PROFESSIONAL DEVELOPMENT TEAM





# 2023 PD ACCOMPLISHMENTS

- 8 Virtual Monthly Meetings (IIL speakers)
- 4 Virtual Breakfast Meetings
- 1 in person Symposium
- On demand Symposium sessions
- 1 in person PDD (1 keynote ProjectBytes speaker)
- Consistent and frequent promotion of events from
   Communications, Marketing and Social Media team
- Obtained new Speaker Director
- Obtained new Seminars Director
- Agree to have a small conference for 2024

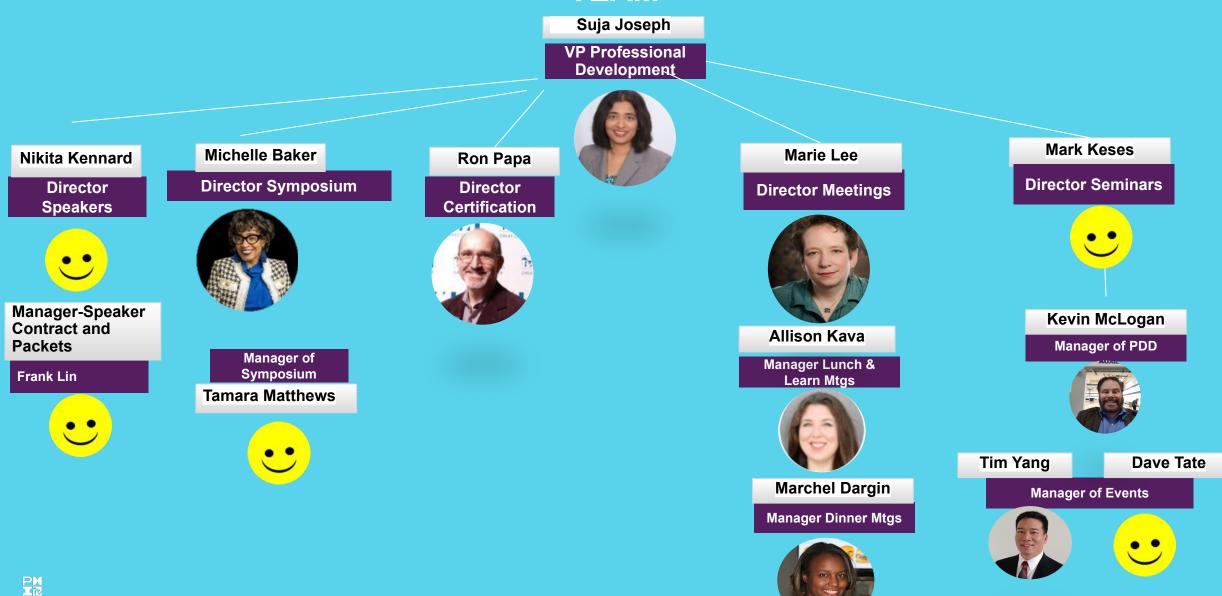






#### 2024 PMIGL PROFESSIONAL DEVELOPMENT TEAM





# 2024 PD Goals

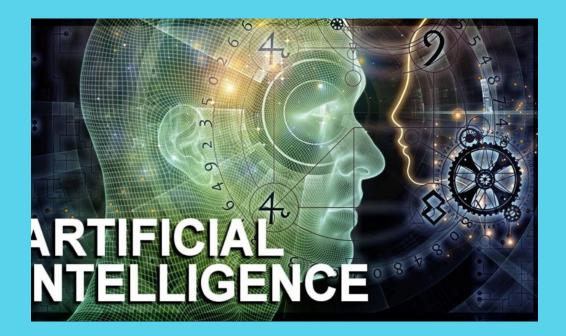


- Document the activities of Professional Development roles
- Hear the voice of the customer from our membership
- Create strategies to boost up attendance for virtual and in-person events
- Operationalize the small conference to replace Workshops
- Collaborate with Marketing team about PMIGL Podcast (Potential new role for PMIGL Podcasting)
- Initiate Quarterly Lunch and Learn meetings in lieu of Breakfast meetings



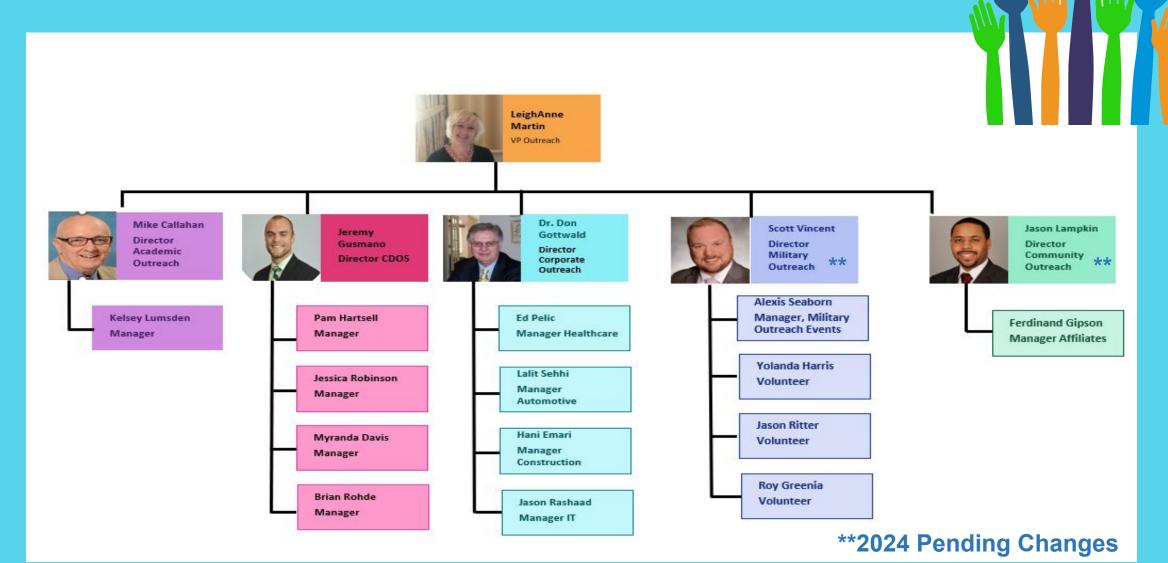


# Transforming Project Management in an AI World





## **PMIGL 2023 Outreach Team**



## 2023 Outreach Accomplishments



- Community Day of Service (CDOS)
  - Nonprofits for the Event
    - Share Detroit
    - Gift for All God's Children
- Assembled 2024 CDOS Event Team
- Website Outreach Section Cleanup
- Outreach Team Collaboration Improvements



# 2023 Outreach Accomplishments



# Community



- Key participants of the Community Day of Service event.
- Scope for PM for Change program to implement CAPM Training for High School.
  - Targeted High Schools Davis Aerospace & Cristo Rey
- Project Charter for targeted High Schools In Progress





- Key participants of the Community Day of Service Event
- Health Care Outreach drafted their Community of Practice (CoP) Charter
- Conducted Quarterly Construction Quality Management Community of Practice
- Automotive Outreach Manager on-boarded and created activities plan.
- IT Outreach Manager on-boarded and created activities plan.

# 2023 Outreach Accomplishments



Military

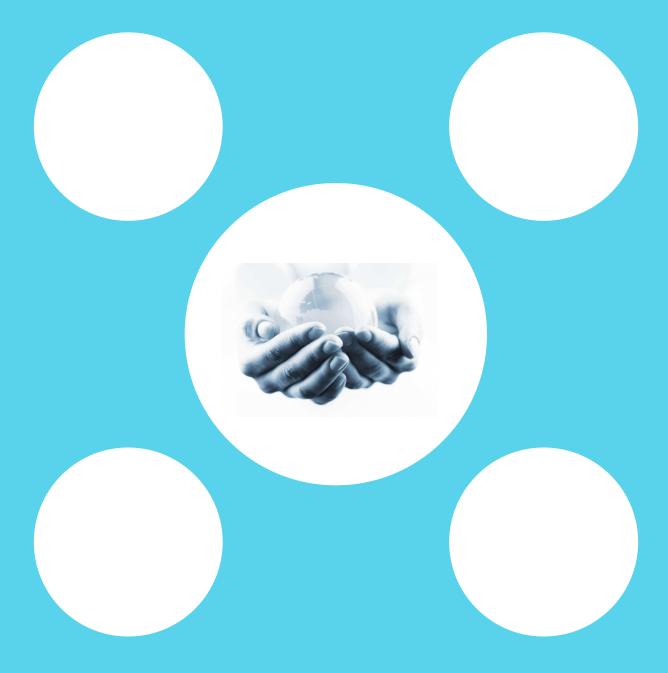


- Key participants of the Community Day of Service event.
- Successful Application Workshop in June.
- PMI Great Lakes PMP/CAPM Application Workshop on Dec 2nd



- Recruited new Director for Academic Outreach
- Recruited new Manager to support activities in Academic Outreach
- Resolved relationship with PM training at Central Michigan University to a mutually understood and agreeable position
- Launched the initial idea of Better Together at CMU
- Launched the initial idea of A PMI Student Club, housed at CMU, to be associated with PMIGL

# 2024 Planning In Action



2nd Annual PMI Great Lakes Chapter Project Management Community Day of Service ® April 27, 2024

VOLUNTEER

## 2024 Outreach Planning



# Community

- Key in CDOS Planning & Event
- Targeting Davis Aerospace Fall 2024
- ✤ Targeting Cristo Rey Fall 2024.
  - Potential partner with a company that is a part of their Work Study Program for students.
- Open Role Manager of Government Outreach

# Corporate

- Key in CDOS Planning & Event
- Construction Outreach will continue quarterly meetings for their community of practice and other events with the help of additional volunteers.
- Health Care Outreach will start planning their events for their Community of Practice
- Automotive Outreach Manager will conduct key quarterly events to engage the Automotive community.
- IT Outreach Manager will start to schedule panel discussions to guide their CoP. Key areas are AI in PM, Electrification challenges and others TBD

## 2024 Outreach Planning



# Academic

- Implement at least one successful project under the Better Together structure involving 2-3 separate student organizations at CMU
- Implement the PMI Student Club Pilot for PMIGL with students from at least 5 separate groups and 2-3 different universities, ran out of CMU, but open to other schools
- Help support Better Together and Student Clubs Program in other PMI Chapters in the US to help build the reputation of the Academic Outreach Team, and the overall PMIGL team, in PMI
- Develop and implement at least one additional initiative, beyond Better Together and the Pilot Student Club Program, to help build our reputation within at least one, and maybe more, universities outside of CMU in the local area.

# Military

- Key in CDOS Planning & Event
- Continue workshops to help various military groups with applications.
- On-board new Director and prepare for 2024 events.







2023

bluechip

SIA Person

# Symposium



**PD** Day

**PD** Day



#### YOUR CHAPTER HAS BEEN CHOSEN TO BE FEATURED

AT

#### INTERNATIONAL PROJECT MANAGEMENT DAY 2023 ONLINE CONFERENCE

Live Day: November 2, 2023

#### What you've won...

Top mention in upcoming IPMD2023 Marketing initiatives. Prominent space in the IPMD2023 platform. A complete, dedicated webpage at IPMD2023. Live consultation with IIL Subject Matter Expert to create a customized virtual webinar for your Chapter (in addition to your 4 free webinars included in your AP membership).

Thank you for your submission!

Winner of IIL's International Project Management Day 2023!





#### International Institute for Learning's Post

International Institute for Learning 17,101 followers 1mo · Edited ••••

Each year, PMI Chapters worldwide make incredible contributions to their communities, offering exceptional professional development opportunities for their members. At this year's IPM Day, IIL's Advantage Program would like to spotlight the exceptional work carried out by **PMI Great Lakes Chapter**!

Congratulations to the one of five **#IPMDay2023** Contest Winners, **PMI Great Lakes Chapter**! Your dedication, hard work, and commitment to excellence have truly set you apart. We look forward to seeing you on November 2nd! **#contestwinner #PMIGL #pmi** 

#### **PMI Chapter Spotlight**





IPM DAY CONTEST WINNER



# **Current Sponsorship Opportunities 2024**

Annual Sustained Sponsorship

**Diamond\*\*** 

**Platinum** 

Gold

Silver



and Thumb area

Newsletter Advertising / Website advertising / Event Sponsorship / Monthly Meeting/ Happy Hours Sponsorship reaches 1,800+ members

# Marketing and Sponsorship 2024 Focus Areas

- •Sponsorship and Marketing looking for more volunteers
  - Onboarding and volunteer roles are work in progress
  - Brand Marketing Position is Open
  - Integrate Outreach Marketing Efforts with rest for better synergy

#### Sponsorship 2024

- Get a Diamond Sponsor and bring back DTE
- Work with Prospect MiNDCAN Inc, Dechen Consulting Group, Inc
- More in-person meeting with members
- Looking for Lansing and Thumb chapter sponsors

#### Marketing and Publicity

- Started Campaign templates for 2024 and more to come
- Make some headway in Podcast for better value to Sponsors
- Continue support in Photography, Video Shoots and Testimonials at the Symposium







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**Project** Management Institute Great Lakes

# **2023 Communication Accomplishments**

#### **PMIGL Website:**

• Updated all team web pages and photo galleries for recent events

### **PMIGL YouTube channel for Speaker videos:**

- Launched \$99 promotion for 2-years of Speaker presentations
- Sold 10 packages so far

### Symposium:

• Continued using Orca Scan to capture session attendance

Social Media – Grew our social media membership: LinkedIn Private Group: 1,587 LinkedIn Public Group: 1,222 Twitter: 617

**Monthly Newsletter** – Updated the format from email to a HTML file on the PMIGL website so members can view using their browsers





# **2024 Communication Goals**

#### Website:

Replace current website, Dark Rhino, with Star ChapterImplement Google Analytics on the new website platform

#### Symposium:

- •Find an alternative for Backstage for the mobile App Agenda **Social Media:**
- Replace Sprout Social

Project

Institute.

Management

Great Lakes

- •More forms of Social Media
- **YouTube** continue to leverage platform as revenue stream and research a better platform without Google restrictions
- **Newsletter** Continue to improve, enhance, and add valuable content PMIGL Membership

**Continue** to be a key player in identifying new technology that will assist the Chapter



2023 Administration/Volunteer Mngt Team

Jennifer Maynard, VP Administration



Kent Potts, Director of Volunteer Management



Chelsea Carter Director of Volunteer Promotion



Prasad Pabbati, Director of Contracts



Tareq Rahman Volunteer Manager

Asha Subramanian Onboarding Manager



Jose Isaac Hernandez Manager Next Gen



## 2023 Administration Accomplishments

- Volunteer headcount grew from 72 in 2022 to 81 in 2023
- Launched Volunteer Testimonial interviews that are stored on YouTube
- Quarterly Volunteer Spotlight continued to recognize those volunteers offering their time and commitment to better our PMIGL Chapter
- Volunteer Onboarding Follow Up process broadened
- Volunteer Appreciation partnered with Membership function to offer Volunteer Appreciation during the member appreciation event
- Broadened the Volunteer Exit Interview process

Thanks for your support volunteering and look forward to 2024



Project Management Institute, Great Lakes

### Administration 2024 Objectives

- Focus on NextGen and how to build up a NextGen PMIGL management team
- Hope to see an advanced platform for volunteer recruitment coming from PMI
- Reassess Admin organization and the effectiveness of the structure
- Implementation of Volunteer Spotlight video recordings
- Broaden the production of Volunteer Testimonial videos that are stored on YouTube







2024 Administration/Volunteer Mngt Team

Jason Lampkin, VP Administration



Open - candidates under review, Director of Volunteer Management



Tareq Rahman Volunteer Manager

Asha Subramanian Onboarding Manager





Chelsea Carter Director of Volunteer Promotion



Jose Isaac Hernandez Manager Next Gen

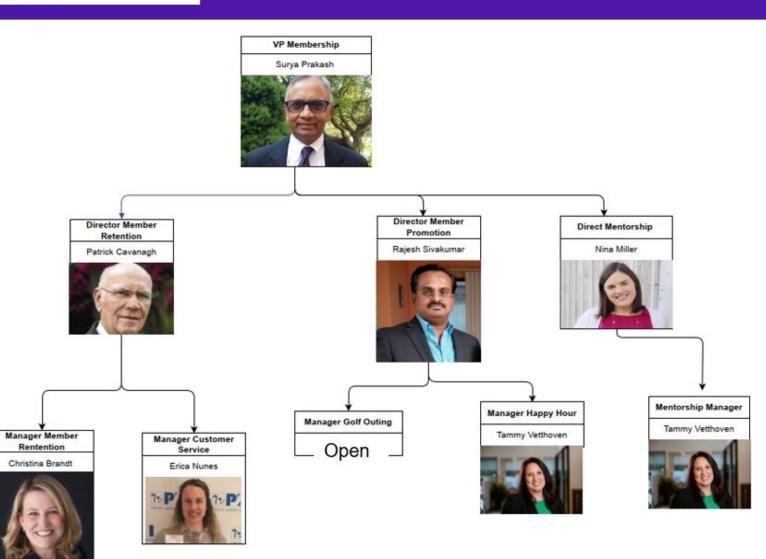


Prasad Pabbati, Director of Contracts





### Membership Team 2024



#### MEMBERSHIP ACCOMPLISHMENTS - 2023

- March Happy Hour & Volunteer Recognition (March 22nd)
  Pop's for Italian
  - •Good ambience at a nice restaurant in Ferndale
- June Happy Hour (June 15th) Include folks from Lansing
  Coratti's Pizzeria Bar and Bocce, Howell MI
- Mentorship
  - •Nina Miller onboarded in February to plan and launch the program
  - •Program set up in record time
  - •Pilot program launched in July
  - •17 mentees, 15 mentors
  - •First pilot ends in January 2024



#### **MEMBERSHIP ACCOMPLISHMENTS - 2023 continued**

- Membership Appreciation Day (August 16th )
  - Job Fair from multiple companies
  - Companies indicated receiving around 125-150 resumes
  - •Buffet variety including vegetarian options
- Golf Outing (September 30th)
  Downing Farms Golf Course, Northville
  Lunch & Dinner
  Raffle Drawing with several prizes
- Happy Hour (November 15th)
  Beerhead Bar & Eatery at Novi Fountain Walk



#### **MEMBERSHIP Plans - 2024**



#### Mentorship

- Wrap up Pilot in January 2024
- Attract experienced members to be mentors
- Attract fresh PMs to be mentees and gain from the program
- Kickoff 2024 program

# New Member Orientation

### **New Member Orientation 2024**

February, April, June, August, November



#### MEMBERSHIP Plans - 2024







#### **Happy Hour**

- March 2024 In person
- June 2024 In person (In a city park)
- October 2024 In person

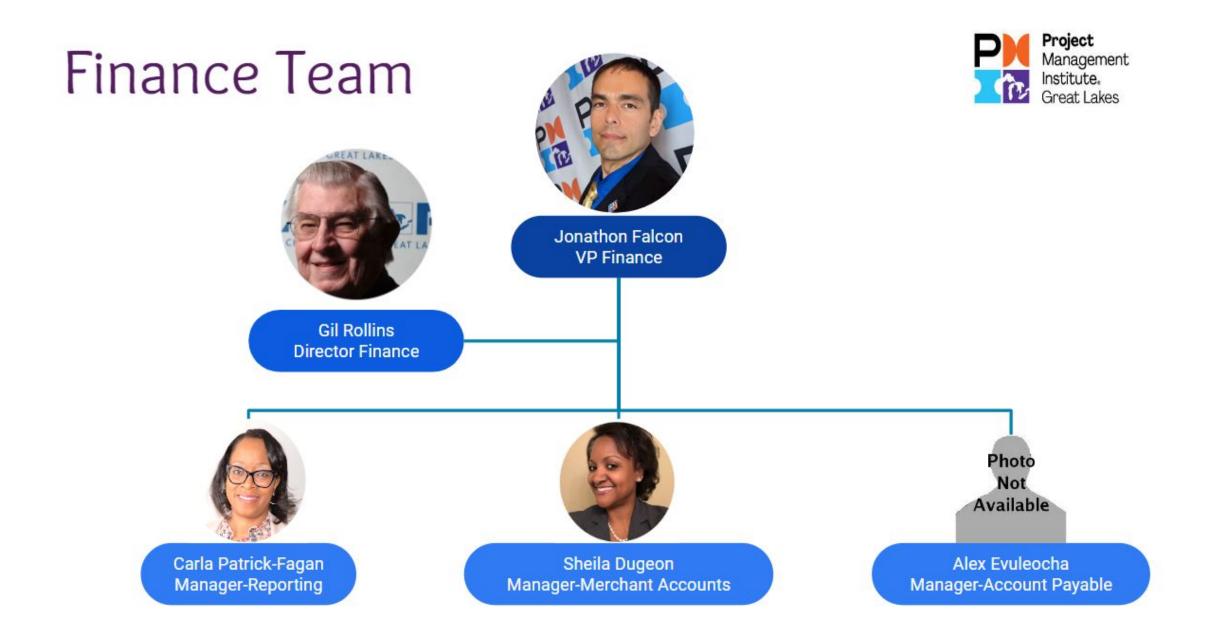
#### **Member Appreciation Day**

- August 2024
- Free event for members
- Multiple activities

#### **Golf Outing**

August 2024





## 2023 Finance Balance Sheet (as of 2023-11-30)

	Project
	Management
	Institute.
14	Great Lakes

	JAN - NOV, 2023
ASSETS	
Current Assets	
Bank Accounts	
1000 Chase -Checking 175001553411	19,068.58
1010 Chase Savings - 9987	676.97
1015 Chase Savings - 7405	697.01
1017 Savings 1809 - sweep acct World Pay	1,426.56
1018 Saving Merchant Swp (6962)	566.24
1020 Investment - PXY080624	146,407.10
1025 PayPal Account	1,890.93
1030 R4LIM Savings 1811	-10.00
Total Bank Accounts	\$170,723.39
Total Current Assets	\$170,723.39
Fixed Assets	
1600 Equipment	6,435.48
1700 Accum Depreciation	-6,435.48
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$170,723.39
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
2800 Unrealized Gains & (Losses) on	
2810 Investment	20,063.69
Total 2800 Unrealized Gains & ( Losses) on	20,063.69
3900 Retained Earnings	159,058.28
Net Revenue	-8,398.58
Total Equity	\$170,723.39
TOTAL LIABILITIES AND EQUITY	\$170,723.39



# Finance 2023 Accomplishments





- Transition a New VP in mid term
- Continue online RFP process
- Added Reporting Transparency for BoD
- ✤ Initiate a Financial Review
- Automated Recalculating of Annual Budget Files

### Finance 2024 Goals





Add tracking for revenue in the online RFP
 Streamline process for faster reimbursements
 Automate monthly reporting templates
 Reduce volunteer time required for ongoing tasks
 Clean up unused recurring services



2024 OOP







