

AirBoss Defense Group

Auburn Hills, Michigan, USA

**Senior Program Manager**

AirBoss Defense Group is a leading North American manufacturer and provider of survivability solutions dedicated to delivering critical capability to personnel operating in high-risk environments around the world. We develop, manufacture, and sell a wide range of high-quality products and services to the global military and first responder markets.

If you're looking to be a part of a dynamic, ambitious team and want to take on challenges that match your goals, join the AirBoss team as a **Senior Program Manager.**

The **Senior** **Program Manager** is responsible for managing the cost, schedule and technical performance requirements of customer programs through all phases from inception to completion. Works closely with Sales, BD, and customers to identify and close new business opportunities. Involved in defining program parameters or guiding internal research and development efforts. Directs the preparation of proposals, business plans, proposal work statements and specifications, operating budgets and financial terms/conditions of a contract. Ensures that all resources such as engineering staffing, production and facilities are available to successfully execute the program. Works with Supply Chain, Operations, and Quality to ensure on-time, on-target program performance. As part of the Program Management Team, manage programs/pursuits to achieve ADG quarterly orders, revenue, EBITDA & cash flow targets.

**Qualifications:**

* Bachelor’s Degree and a minimum of 6 years of prior related program/project experience
* 2-3 years of experience in a manufacturing environment
* Government/DOD contracting or defense industry experience
* Capacity for problem solving and continuous improvement.
* Strong oral and written communication skills
* A working knowledge of Office suite (Word, Excel, Outlook ...).
* Ability to work with and lead a cross-functional team. (an asset)
* Ability to work in a team, participative leadership.
* Ability to understand the strategic and operational direction of the company and achieve results.
* Ability to work independently, in an organized and methodical manner.

**Preferred Skills:**

* CBRN market knowledge
* PMP certification
* Advanced degree in management or business administration

**Compensation / Benefits**

• Competitive salary

• Annual performance bonus

• Group insurance paid 2/3 by the employer

• Retirement benefits