PEMS is conducting a search for Program Managers. Our client is a plastics manufacturer with customers primarily in agricultural machinery, medical devices, recreational vehicles and lawn & garden equipment.

Positions are not remote and are based out of plants in:

Charlotte, NC

Minneapolis/St. Paul, MI

Relocation assistance is available for the right candidate.

**Description**

* Manage programs to meeting engineering needs, timing, launches, design, development, validation etc.
* Responsible to interface with all areas affected by the project, ensuring successful integration of all project work products.
* Support design and validation activities.
* Provide engineering support to internal and external tooling design - mold tool design, fixture design, tooling personal etc.
* Create and maintain DFMEA, DVP&R, and engineering Open Issues.
* Work closely with program management and engineering on product launches to ensure completion of PPAP related issues
* Support manufacturing engineering in preproduction builds, customer engineering and customer quality, along with production support
* Analyze product problems and develop solutions utilizing dimensional data & applying engineering / mathematical principles.
* Assist in quoting new business as assigned.

**Requirements**

* Bachelor's Degree in Engineering, or related
* Minimum 5 years of experience in engineering and program management
* Experience managing full program lifecycles from business award to launch
* Experience or Capabilities in CAD systems
* Experience with DFMEA, ADVP&R, PFMEA and Control Plans.
* Strong communication skills verbal and written
* Strong time management skills and ability to multi-task
* Team player and positive attitude

The Program Manager will oversee awarded business and programs managing the full lifecycle cradle to grave. The Program Manager be tasked with program management, project management, quoting, engineering changes, design, development, validation, launches, timelines, and any related commercial issues etc. This is a highly visible and important role as this person will be the face of the organization to customers.

Interested candidates contact Scott Daulton [scottd@pems1.com](mailto:scottd@pems1.com)